

New hire & work "tryout" incentive\$

*Is the economy putting the squeeze on your business? If so, the Alabama Department of Rehabilitation Services (ADRS) may have a solution through our **READI-Net** (Resources for Employment and Disability Information Network).*

Through a variety of pre- and post-hire incentives available to Alabama employers, you can reduce your recruiting, training, and staffing costs. These short-term incentives include:

Wage reimbursement

From 50 to 90 percent reimbursement of a new hire's starting salary for up to three months

Work "tryouts"

On-the-job evaluations (OJE): Short-term job-site assessment of candidates

ADRS-sponsored work experience/internships: Up to three months to "try out" a candidate prior to hire

These options come with:

- No obligation to hire the candidate
- No requirement to have an existing job vacancy
- ADRS-sponsored salary for job candidate at or above minimum wage through a local community provider
- Accident insurance coverage

These incentives also allow you to:

- Screen job candidates before you consider hiring them
- Train job candidates before or after hire, at little or no cost to your business

The ADRS READI-Net:
Business is our business.

To learn more about this and other services,
call Peggy Anderson at
205-290-4457 or 1-800-671-6837.



READI-Net is a part of the
Alabama Department of Rehabilitation Services Business Relations Program.

